

Collecting Working Culture Traditions

Non-Commercial Work

TYÖVÄEN  ARKISTO

Pete Pesonen,
The Finnish Labour Archives
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Non-Commercial Work Refers to Work Performances Done by

- The workers for themselves
- At the workplace
- With the employer's equipment and using the employer's material



Difficult to Differentiate Between

Perks – Non-commercial work – Pilfering

- Perks are special benefits that are given to people who have a particular job or belong to a particular group
- Pilfer = If someone pilfers, they steal things, usually small cheap things (Collins Cobuild)

Example of non-commercial work



Collecting the Memory-Based Sources

Project is divided into three phases

1. Interviews and group discussions of retired paper mill workers
2. Public collection
 - Collecting written memories
 - Phone interviews
3. Co-operation with the Metalworkers' Unions local branches and with their veteran members

Group Discussion



Preserving the Collection for Further Use

The ethical principles of research in the humanities and social sciences

1. The autonomy of research subjects
2. Avoiding harm
3. Privacy and data protection

- Material will be archived as sound files and as transcriptions
 - Research use of material concentrates on the transcriptions
- Materials will be cataloged in our database
 - Database consists of descriptions of the materials
 - Descriptions are freely searchable in our portal

The Commission of Finnish Labour Tradition

- Independent Oral history archive inside of the Finnish Labour Archive
- Was founded in 1960
 - By labour associations, academic researchers and employer associations
- The objective was to collect memories of the 1918 Civil War and information on the traditions and culture of work
- Collects memory-based sources
 - Interviews
 - Written memories

Thank You!

pete.pesonen@tyark.fi



Photos: The Finnish Labour Archives